EXTENDED TO MAY 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

<u>A F</u>	or the	a 2021 calendar year, or tax year beginning 00L 1, 2021 and	enaing J	UN 30, 2022						
B (a	heck if pplicab	C Name of organization		D Employer identific	cation number					
	Addre									
	Name chang	e Doing business as		13-31931	19					
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe						
	☐Final return	P.O. BOX 1406 WALL STREET STATION		212-349-6009						
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	37,014,337.					
	Amen return	NEW YORK, NY 10268-1406		H(a) Is this a group re	eturn					
	Application	F Name and address of principal officer: UUDI HAKKIS KIUGEK		for subordinates	? Yes X No					
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No					
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. See instructions					
		te: ► SANCTUARYFORFAMILIES.ORG		H(c) Group exemptio						
		organization: X Corporation Trust Association Other	L Year	of formation: 1983 N	State of legal domicile: NY					
Pa	art I	Summary								
Ð	1	Briefly describe the organization's mission or most significant activities: NEW .			RVICE					
Activities & Governance		PROVIDER AND ADVOCATE FOR SURVIVORS OF DO								
ern	2	Check this box if the organization discontinued its operations or dispos		ı						
Š	3			3	32					
<u>ه</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			32					
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			314					
Ξij	6	Total number of volunteers (estimate if necessary)			3119					
Act	l				0.					
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····							
		One to the state of the state o		Prior Year 23,244,359.	Current Year					
ne	8	Contributions and grants (Part VIII, line 1h)		4,768,866.	32,092,439. 4,774,606.					
Revenue	9	Program service revenue (Part VIII, line 2g)			13,499.					
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,864. 5,226.	-139,013.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		28,027,315.	36,741,531.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,819,574.	1,900,010.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		19,095,903.	20,033,135.					
ses	15			0.	0.					
Expenses	Ioa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 2,236,02	20	<u> </u>	0.					
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,578,932.	5,534,335.					
	''	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		25,494,409.	27,467,480.					
	19	Revenue less expenses. Subtract line 18 from line 12		2,532,906.	9,274,051.					
	_	Tieveriue less expenses. Subtract line 10 from line 12		ginning of Current Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)	БС	26,191,356.	31,738,119.					
Asse Bals	21	Total liabilities (Part X, line 26)		8,386,151.	4,697,737.					
let/	22	Net assets or fund balances. Subtract line 21 from line 20		17,805,205.	27,040,382.					
	irt II	Signature Block			2770107001					
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is					
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			,					
				, j						
Sigi	n	Signature of officer		Date						
Her		■ JUDY HARRIS KLUGER, EXECUTIVE DIR.								
		Type or print name and title								
		Print/Type preparer's name Preparer's signature		Date Check	PTIN					
Paid		MAGDALENA CZERNIAWSKI MAGDALENA CZERNI	CAWSK 0							
Prep	arer	Firm's name CBIZ MARKS PANETH LLC		Firm's EIN ▶	87-3707167					
Use	Only	Firm's address ► 685 THIRD AVENUE								
		NEW YORK, NY 10017		Phone no. 21	2-503-8800					
May	the I	RS discuss this return with the preparer shown above? See instructions			X Yes No					

Form 990 (2021) SANCTUARY FOR FAMILIES INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		٠,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			\
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
L	Part VI	11a	Λ	
Ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	116		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		<u> </u>
C		11c		x
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

Form 990 (2021) SANCTUARY FOR FAMILIES INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٦,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٦,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			3,7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? F Contract Con	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29	Х	25
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	21	
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
52	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		X
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4 a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8		
а	Did the appropriate expenientian make any toyable distributions under section 4000	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021) SANCTUARY FOR FAMILIES INC. 13-3193119 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 32								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 32								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
•	of officers, directors, trustees, or key employees to a management company or other person?	3		x					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
, .	more members of the governing body?	7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		x					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	15							
а	The governing body?	8a	х						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
·	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
	(This decitor b requests information about policies not required by the internal revenue dead.)		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b									
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
	Other officers or key employees of the organization	15b		Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶NY								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	TATYANA KOPYT, DIR. OF FINANCE - 212-349-6009								
	P.O. BOX 1406 WALL STREET STATION, NEW YORK, NY 10268-1406								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	orga	nıza			ipen	Sate	(D)	(F)	
(A) Name and title	(b) Average	(C) Position (do not check more than one						Reportable	(E) Reportable	(F) Estimated
Name and title	hours per					than c		compensation	compensation	amount of
	week					r/trust		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dire	au l			ted		organization	(W-2/1099-MISC/	from the
	related	stee	truste		ao	beusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ual tru	io nal 1		ploye	t com ee		1099-NEC)		and related
	below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JUDY H. KLUGER	45.00	_	_							
EXECUTIVE DIRECTOR	1.00			Х				284,578.	0.	11,103.
(2) SHELLY ROSE	35.00									
DIRECTOR OF OPERATIONS						X		186,403.	0.	44,217.
(3) LISA MUELLER	35.00									
DIRECTOR OF DEVELOPMENT						Х		181,703.	0.	40,592.
(4) DORCHEN LEIDHOLDT	35.00									
LEGAL DIRECTOR						Х		196,979.	0.	23,603.
(5) LAURA FERNANDEZ	35.00									
CLINICAL DIRECTOR						Х		163,919.	0.	35,649.
(6) TATYANA KOPYT	35.00									
DIRECTOR OF FINANCE	1.00			Х				169,680.	0.	24,405.
(7) GENIE COLBERT	35.00							450 050		24 000
DIRECTOR OF HUMAN RESOURCE	1 00					Х		153,070.	0.	34,289.
(8) ABBY KOHNSTAMM	1.00								•	•
BOARD MEMBER	4 00	Х						0.	0.	0.
(9) ALICE PETERSON	4.00								•	•
VICE PRESIDENT	0.50	Х		Х				0.	0.	0.
(10) ALIYA KARMALLY SAHAI	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) ANITA KAWATRA	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(12) CLAUDIA HAMMERMAN	1.00									•
BOARD MEMBER	4 00	Х						0.	0.	0.
(13) DENIS J. MCINERNEY	4.00	7,7		3,7					0	0
PRESIDENT	0.50	X		Х				0.	0.	0.
(14) FLORE BAPTISTE	1.00								0	0
BOARD MEMBER	1 00	X						0.	0.	0.
(15) GARRARD BEENEY	1.00	37							_	_
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) IDA HOGHOOGHI	1.00	v							_	_
BOARD MEMBER (17) IRIS CHIU	1.00	Х				\vdash		0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
DOING HINDLIN		77		<u> </u>				1 0.	U •	5 990 (2221)

Form **990** (2021)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	iH t	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		n e than	one	Reportable	Reportable		Es	stimate	∍d
	hours per	box	, unle	ss per	rson	is bot	n an	compensation	compensation	n	an	nount (of
	week	-	Cerar	ia a a	recu	or/trus	iee)	from	from related	- 1		other	
	(list any hours for	director						the	organizations			pensa	
	related	or di	98			ated		organization	(W-2/1099-MIS	,C/		om the	
	organizations	ustee	trust		e e	ubeus		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizati d relate	
	below	lual tr	tional		yold	ost col	_	1039-NEO)				anizatio	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	AI IIZGEN	0110
(18) JAMILA ABSTON	1.00	_			_	1							
BOARD MEMBER		Х						0.		0.			0.
(19) JENNIFER L. KROMAN	4.00												
VICE PRESIDENT		Х		Х				0.		0.			0.
(20) JESSICA TUCHINSKY	1.00												
BOARD MEMBER		Х						0.		0.			0.
(21) KATE ENGELBRECHT	1.00												
BOARD MEMBER		Х						0.		0.			0.
(22) KATHARINE BIEBER OGG	1.00	1											
BOARD MEMBER		Х						0.		0.			0.
(23) KATHERINE B. FORREST	1.00	J											_
BOARD MEMBER		Х				_		0.		0.			0.
(24) LAURA MAH	4.00	ļ											_
TREASURER	0.50	Х		Х		_		0.		0.			0.
(25) LAUREN MANNING	1.00	ļ											•
BOARD MEMBER	4 00	Х				_		0.		0.			0.
(26) LISA M. WOLMAN	4.00	.,											^
VICE PRESIDENT AND SECRETARY	0.50	X		X			Ļ	0.		0.	21	2 0	<u>0.</u>
1b Subtotal								1,336,332.		0.	<u> </u>	3,8	
c Total from continuation sheets to Part VI								1,336,332.		0.	21	3,85	<u>0.</u>
d Total (add lines 1b and 1c)								· · · · · · · · · · · · · · · · · · ·				3,0	50.
2 Total number of individuals (including but n	iot ilmitea to th	iose	liste	a ac	oove	e) wn	io re	ceived more than \$100,	υυυ οτ reportable	1			7
compensation from the organization												Yes	No
3 Did the organization list any former officer	director trust	00 1	·0\/ 0	mnl	0.40		hia	host componented omn	lovos on	ſ			110
											3		х
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si													
	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									4	х		
5 Did any person listed on line 1a receive or a													
, , , , , , , , , , , , , , , , , , , ,									5		х		
Section B. Independent Contractors			J, UL	<u> ,</u>	2010								
1 Complete this table for your five highest co	mpensated inc	depe	nder	nt co	ontr	acto	rs th	at received more than \$	3100,000 of comp	ensat	ion fro	om.	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith (or wi	thin	the organization's tax y	ear.				
(A) (B)										(C)		

	in to organization or tax your	
(A) Name and business address	(B) Description of services	(C) Compensation
GREENBERG TRAURIG, LLP		
	LOBBYNG CONSULTANT	129,932.
PERFECTING APPS, LLC		
4202 WILDER AVENUE, BRONX, NY 10466	COMPUTER TECHNOLOGY	128,260.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 SANCTUARY	FOR FA	TM	<u>. ப</u> ப	.ES	<u> </u>	<u>NC</u>	•		13-319	3119
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours				C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) LORI EVANS BERNSTEIN BOARD MEMBER	1.00	X						0.	0.	0.
(28) LORI PELLEGRINO DEUTSCH	1.00	77							0.	0 •
BOARD MEMBER	1.00	Х						0.	0.	0.
(29) MARGARET HESS CHI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(30) MARIA MENESES	1.00									
BOARD MEMBER		Х						0.	0.	0.
(31) MAURA J. CLARK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(32) MEENA FLYNN	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(33) MIA MARIE WHITE	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(34) MICHELE O. PENZER	1.00	.,								0
BOARD MEMBER	1 00	Х						0.	0.	0.
(35) MILT WILLIAMS	1.00	~								_
BOARD MEMBER (36) MYLAN L. DENERSTEIN	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(37) STACEY J. RAPPAPORT	1.00	Λ						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(38) SUNITA KOSHY	1.00							· ·	•	•
BOARD MEMBER	1,00	х						0.	0.	0.
(39) TALEAH E. JENNINGS	4.00								•	
VICE PRESIDENT		Х		Х				0.	0.	0.
Total to Part VII, Section A, line 1c										

		Check if Schedule O contains a response	or note to any line	e in this Part VIII			
		Gricok ii Gerieddie G contains a response	Of flote to arry link	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							Sections 512 - 514
nts nts	1 a	Federated campaigns1a					
3ra Ioui	b	Membership dues1b					
s, (Am	С	Fundraising events 1c	2,190,505.				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d					
imi	е	Government grants (contributions)	16,281,167.				
ion	f	All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	13,620,767.				
Ę O	g		127,427.				
Sol	h	Total. Add lines 1a-1f		32,092,439.			
<u> </u>			Business Code				
•	2 a	PROGRAM SERVICE REVENUE	900099	4,575,733.	4,575,733.		
je	2 a	ADVITAGDIV DEEG	900099	198,873.	198,873.		
er, ue		· -	300033	130,073.	130,073.		
n S	C						
Jrar Re	d						
Program Service Revenue	е						
Д		All other program service revenue					
	g	Total. Add lines 2a-2f		4,774,606.			
	3	Investment income (including dividends, inter-					
		other similar amounts)	▶	13,499.			13,499.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	🕨				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
	c	- · · · · / · · · · · ·					
		` ,					
		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	/ a	()	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ant		and sales expenses 7b					
Revenue		Gain or (loss) 7c					
	d	Net gain or (loss)					
her	8 a	Gross income from fundraising events (not					
₹		including \$2,190,505. of					
		contributions reported on line 1c). See					
		Part IV, line 18	129,325.				
	b	Less: direct expenses 8t	272,806.				
	С	Net income or (loss) from fundraising events		-143,481.			-143,481.
		Gross income from gaming activities. See					
		Part IV, line 19	,				
	h	Less: direct expenses 9t					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 a	-					
		and allowances 10					
		Less: cost of goods sold [10]	DI L				
\dashv	С	Net income or (loss) from sales of inventory	Dusings Cod				
2		MI GODI I ANDONG	Business Code	4.460	1 160		
eor Je	11 a	MISCELLANEOUS	900099	4,468.	4,468.		
Miscellaneous Revenue	b						
cel ev	С						
Mis	d	All other revenue					
	е	Total. Add lines 11a-11d	>	4,468.			
	12	Total revenue See instructions	.	36 741 531.	4 779 074.	0.	-129 982.

13-3193119

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX										
	•	(A)	(B)	(C)	(D)						
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations	0= 014									
	and domestic governments. See Part IV, line 21	27,814.	27,814.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	1,872,196.	1,872,196.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	541,642.		427,687.	113,955.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	15,270,580.	13,179,015.	921,913.	1,169,652.						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	467,237.	398,135.	33,915.	35,187.						
9	Other employee benefits	2,421,140.	398,135. 2,081,365.	156,710.	35,187. 183,065.						
10	Payroll taxes	1,332,536.	1,135,460.	96,723.	100,353.						
11	Fees for services (nonemployees):	-	-	-	-						
	Management										
	Legal										
	Accounting										
	Lobbying	133,157.		133,157.							
	Professional fundraising services. See Part IV, line 17	-									
f	Investment management fees										
g	Other. (If line 11g amount exceeds 10% of line 25,				<u> </u>						
J	column (A), amount, list line 11g expenses on Sch 0.)	892,954.	552,125.	241,438.	99,391.						
12	Advertising and promotion										
13	Office expenses	277,652.	216,997.	44,392.	16,263.						
14	Information technology	23,614.	14,601.	6,385.	2,628.						
15	Royalties										
16	Occupancy	2,855,889.	2,264,841.	396,246.	194,802.						
17	Travel	61,547.	35,259.	24,732.	1,556.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	281,286.	232,951.	39,484.	8,851.						
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	158,970.	105,919.	53,051.							
23	Insurance	241,494.	201,069.	28,162.	12,263.						
24	Other expenses. Itemize expenses not covered										
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),										
	amount, list line 24e expenses on Schedule 0.)										
а	EVENTS & PUBLIC REL.	286,450.			286,450.						
b	EQUIPMENT	142,900.	128,030.	9,510.	5,360.						
С	FOOD AND HOUSEHOLD	127,440.	127,440.								
d	LIBRARY RESOURCES	42,274.	37,285.	1,085.	3,904.						
е	All other expenses	8,708.	4,513.	1,855.	2,340.						
25	Total functional expenses. Add lines 1 through 24e	27,467,480.	22,615,015.	2,616,445.	2,236,020.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
					Form 990 (2021)						

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,244,542.	1	1,091,387.
	2	Savings and temporary cash investments			6,956,991.	2	4,364,830.
	3	Pledges and grants receivable, net			16,000,605.	3	24,262,574.
	4	Accounts receivable, net			16,798.	4	16,798.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B) L		6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
٧	9				139,262.	9	23,009.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	2,437,627.			
	b	Less: accumulated depreciation	10b	1,239,760.	1,014,335.	10c	1,197,867. 372,561.
	11	Investments - publicly traded securities		406,188.	11	372,561.	
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	440.605	14	100 000		
	15	Other assets. See Part IV, line 11	412,635.	15	409,093.		
	16	Total assets. Add lines 1 through 15 (must equa			26,191,356.	16	31,738,119.
	17	Accounts payable and accrued expenses			1,767,073.	17	1,196,262.
	18	Grants payable	199,640.	18	239,035.		
	19	Deferred revenue		7,206.	19	8,333.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst				-00	
Ej.		controlled entity or family member of any of thes	-		2 380 033	22	2,000,000.
_	23	Secured mortgages and notes payable to unrela			2,389,033. 2,934,317.	23 24	2,000,000.
	24	Unsecured notes and loans payable to unrelated		Г	Z,334,317•	24	
	25	Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines					
			-	•	1,088,882.	25	1,254,107.
	26	of Schedule D Total liabilities. Add lines 17 through 25			8,386,151.	25 26	4,697,737.
	20	Organizations that follow FASB ASC 958, che	ck here	X	0,300,131	20	1703777371
S O		and complete lines 27, 28, 32, and 33.	ok nor				
ğ	27				12,964,171.	27	16,537,218.
3ali	28	Net assets with donor restrictions	4,841,034.	28	10,503,164.		
둳		Organizations that do not follow FASB ASC 9		<u> </u>			
ᆵ		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated inc		Г		31	
Net Assets or Fund Balances	32				17,805,205.	32	27,040,382.
	33				26,191,356.	33	31,738,119.
							000

Form **990** (2021)

Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,5	
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,48	
3	Revenue less expenses. Subtract line 2 from line 1	3			1, 0!	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17		5,2	
5	Net unrealized gains (losses) on investments	5		-38	3,8'	<u>74.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	27	,04	0,3	<u>82.</u>
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	-				
	Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	ш
				Form	990 ((2021)

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization SANCTUARY FOR FAMILIES INC. 13-3193119 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 SANCTUARY FOR FAMILIES INC. 13-3193119 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71	1	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(=,/ ==	(-,	(-,	(-)	(-,	(-)
	membership fees received. (Do not						
		28049387.	23631723.	26756728.	23244359.	32092439.	133774636
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	28049387.	23631723.	26756728.	23244359.	32092439.	133774636
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						133774636
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	28049387.	23631723.	26756728.	23244359.	32092439.	133774636
	Gross income from interest,						
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	50,257.	43,257.	19,269.	8,864.	13 499.	135,146.
۵	Net income from unrelated business	30,237.	43,237	13,203.	0,004.	13,433.	133,140.
9	activities, whether or not the						
	business is regularly carried on						
40	- · · · · · · · · · · · · · · · · · · ·						
10	Other income. Do not include gain						
	or loss from the sale of capital	237,450.	379,977.	34,074.	5,226.	133 793	790,520.
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10	237, 430.	313,3116	34,074.	3,220		134700302
	• • • • • • • • • • • • • • • • • • • •	eta (aga inaturatio					,884,421.
	Gross receipts from related activities, First 5 years. If the Form 990 is for the			formula or fifth town			,004,421.
13							▶□
Sec	organization, check this box and stopetion C. Computation of Publi			•••••			
	Public support percentage for 2021 (l			acluma (fl)		14	99.31 %
						15	98.96 %
	Public support percentage from 2020						
104	33 1/3% support test - 2021. If the						
L	stop here. The organization qualifies						
L.	33 1/3% support test - 2020. If the						
47-	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact					_	▶ □
	meets the facts-and-circumstances te	-	•		-	47	
b	10% -facts-and-circumstances test	-					10% Or
	more, and if the organization meets the						▶ □
40	organization meets the facts-and-circ		-		•		
18	Private foundation. If the organization	on ala not check a	box on line 13, 16	a, 160, 1/a, or 17b	o, cneck this box a		(Form 000) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or	fficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporting organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
Seci				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а				
b				
C	= 5 Times you supported a governmental on	tity (see instructior	l ' l	NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	24		
IJ	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
.	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	32		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

orting Organi	zations	
alifying trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	•	
	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
	(A) Prior Year	(B) Current Year (optional)
1a		
1b		
1c		
1d		
2		
3		
nt,		
4		
5		
6		
7		
8		
		Current Year
1		
2		
3		
4		
5		
6		
tionally integrated	d Type III supporting orga	nization (see
	alifying trust on N s must complete S	1 2 3 3 4 4 5 5 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8

Schedule A (Form 990) 2021

instructions).

		FAMILIES INC.	 	1	3-3193119 Page 7
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	ınızatıons _{(continu}	ıed)	<u> </u>
<u>Sect</u>	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9_	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
<u></u> а	From 2016				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
-	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
_	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3				
•	and 4c.				
8	Breakdown of line 7:				

Schedule A (Form 990) 2021

a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHED	ULE	Α,	PART	II,	LINE	10,	EXPI	LANAT	ION	FOR	OTHER	 INCOME:	
FUNDR	AISI	NG	INCOL	ΜE									
2017	AMOU	NT:	\$	237	,450.								
2018	AMOU	NT:	\$	236	,346.								
2019	AMOU	NT:	\$	26,1	136.								
2021	AMOU	NT:	\$	129	,325.								
MISCE	LLAN	IEOU	ıs										
2018				7.13	31.								
2019													
2020													
2021													
ADVIS													
2018	AMOU	'NT :	<u>\$</u>	135	,000.								
LEGAL	TRA	INI	NG FI	EES									
2018	AMOU	NT:	\$	1,50	00.								

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

SANCTUARY FOR FAMILIES INC.

Employer identification number

13-3193119

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

SANCTUARY FOR FAMILIES INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	NEW YORK CITY COUNCIL 250 BROADWAY NEW YORK, NY 10007	\$ 2,699,548.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NYC HUMAN RESOURCES ADMINISTRATION 4 WORLD TRADE CENTER NEW YORK, NY 10007	\$ <u>2,232,227.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NYC MAYOR'S OFFICE OF CRIMINAL JUSTICE 1 CENTRE STREET NEW YORK, NY 10007	\$ <u>1,937,632</u> .	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4 NYS OFFICE OF COURT ADMINISTRATION 25 BEAVER STREET NEW YORK, NY 10004	* 1,754,158.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	NYS OFFICE OF VICTIMS SERVICES 80 SOUTH SWAN STREET ALBANY, NY 12210	\$ 1,602,369.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	SMALL BUSINESS ADMINISTRATION 409 3RD ST SW WASHINGTON, DC 20024	\$ 2,934,317.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

SANCTUARY FOR FAMILIES INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	US DEPARTMENT OF JUSTICE 950 PENNSYLVANIA AVENUE WASHINGTON, DC 20539	\$\$ 672,347.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and Zir + +	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SANCTUARY FOR FAMILIES INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					

Part III	Exclusively religious, charitable, etc., contribution	ns to organizations described in s	section 501(d	c)(7), (8), or (10) th	at total more than \$1,000 for the yea	
u. t	from any one contributor. Complete columns (a) t	hrough (e) and the following line e	ntry. For orga	anizations		
	completing Part III, enter the total of exclusively religious, ch Use duplicate copies of Part III if additional sp	aritable, etc., contributions of \$1,000 o	r less for the y	year. (Enter this info. once	a.) ► \$	
a) No.	Ose duplicate copies of Part III II additional sp	bace is needed.				
from	(b) Purpose of gift	(c) Use of gift		(d) Desci	ription of how gift is held	
Part I					<u> </u>	
			-			
			-			
			-			
ŀ		/ \ -	<u> </u>			
		(e) Transfer of g	π			
	Transferse's name address and	17ID . 4	Dala	ationalis of twe		
F	Transferee's name, address, and	1 ZIP + 4	Keia	ationsnip of tran	sferor to transferee	
a) No.						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desci	ription of how gift is held	
Parti						
			-			
			— I -			
			— I -			
		(e) Transfer of g	ft .			
		(e) Transier or g	11			
	Transferee's name, address, and	1 7ID ± 4	Rela	ationship of tran	sferor to transferee	
F	Transferee's name, address, and	1211 17	Heic	ationship or trai	isier or to transfer ee	
		- -				
a) No. from						
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desci	ription of how gift is held	
Γ		(e) Transfer of g	ft			
	Transferee's name, address, and	I ZIP + 4	Rela	ationship of tran	sferor to transferee	
a) No. from Part I	(h) Dumaga of sift	(a) Has of wift		(d) Daga	vinting of how wift in hold	
Part I	(b) Purpose of gift	(c) Use of gift		(a) Desci	ription of how gift is held	
			_			
L						
		(e) Transfer of g	ft			
	Transferee's name, address, and	17IP ± 4	Relationship of transferor to transferee			
	Transferee's name, address, and	<u> </u>		•		

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

on 527 **2021**

2021
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Empl	oyer identification number
		RY FOR FAMILIES IN			13-3193119
Pa	rt I-A Complete if the org	anization is exempt under	section 501(c) or	r is a section 527 or	ganization.
2 3	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		▶ \$	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?				Yes No
	o If "Yes," describe in Part IV. Art I-C Complete if the org	anization is exempt under	section 501(c)	except section 501/c	1/31
		•	. ,,	•	, ,
	Enter the amount directly expended Enter the amount of the filing organ				
2	exempt function activities		•		
2	Total exempt function expenditures			ΨΨ	
Ü	line 17b		,	> ¢	
4	Did the filing organization file Form				
	Enter the names, addresses and en made payments. For each organizar contributions received that were propolitical action committee (PAC). If a	nployer identification number (EIN) tion listed, enter the amount paid f omptly and directly delivered to a s	of all section 527 polit rom the filing organiza eparate political organ	ical organizations to which tion's funds. Also enter the ization, such as a separate	the filing organization a amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Part II-A Complete if the org section 501(h)).	anization is exen	npt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
	tion belongs to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e address FIN
	re of excess lobbying e	•	Trait iv odom animatod	group mombor o nam	io, addi 000, Eii 1,
. — ' '	, ,	nd "limited control" pro	ovisions apply.		
Limi	ts on Lobbying Expe	•		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influ	uence a legislative bod	ly (direct lobbying)			
c Total lobbying expenditures (add li					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f _Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zer j If there is an amount other than ze reporting section 4911 tax for this (Some organizations the	Section 501(h)		Yes No		
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		.
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021 SANCTUARY FOR FAMILIES INC. 13-31931

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			1)	(b)		
	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
	Volunteers?	X				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X				
	Media advertisements?		X			
d	Mailings to members, legislators, or the public?		X			
	Publications, or published or broadcast statements?		X			
	Grants to other organizations for lobbying purposes?	77	X	1 2 2	1	
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	37	133	157.	
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		X X			
j	Total. Add lines 1c through 1i			133	3,157.	
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(ō), or sec	tion		
	331(3)(3).			Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th					
	t III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(), or sec	tion		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'No" OR	(b) Part I	II-A, line	3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic					
_	expenses for which the section 527(f) tax was paid).	, u.				
а	Current year		2a			
	Carryover from last year					
	Total					
	4		١ .			
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exc					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditure next year?		4			
	Taxable amount of lobbying and political expenditures. See instructions		5			
Par	t IV Supplemental Information					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See		
	actions); and Part II-B, line 1. Also, complete this part for any additional information.					
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
FOI	RM 990, SCHEDULE C, PART II-B, LINE 1A					
SAI	NCTUARY FOR FAMILIES INC USED GREENBERG TRAURIG, LLF	то ра	RFORM			
ГOI	BBYING ACTIVTIES DURING THE YEAR.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization SANCTUARY FOR FAMILIES INC. **Employer identification number** 13-3193119

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		r Similar Funds	or Accour	nts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor ad	vised funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		held in donor advis	sed funds	
	are the organization's property, subject to the organization's	exclusive legal contro	ol?		Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	r any other purpose	conferring	
	impermissible private benefit?				
Pai	t II Conservation Easements. Complete if the org	ganization answered	'Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that app	ly).		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation o	f a historically	important land area
	Protection of natural habitat		Preservation o	f a certified hi	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation con	tribution in the form	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			I .	
b					
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a				
	listed in the National Register			<u>2d</u>	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or terminated by the	e organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per				Yes No
6	violations, and enforcement of the conservation easements it		and onforcing con		
6	Staff and volunteer hours devoted to monitoring, inspecting,	manuling of violations	, and emorcing con	servation ease	erilerits during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	Lenforcing conserva	ation essemen	ts during the year
′	S	alling of violations, and	remoreing conserve	tion casemen	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents of section 170	(h)(4)(B)(i)	
Ū	and section 170(h)(4)(B)(ii)?	*			Yes No
9	In Part XIII, describe how the organization reports conservation				
_	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	g			
Pai	t III Organizations Maintaining Collections of	f Art, Historical 1	reasures, or O	ther Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its	revenue statement a	and balance sl	heet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educat	ion, or research in f	urtherance of	public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that	describes these iten	ns.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its reve	nue statement and	balance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or research in furt	herance of pu	blic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treat	asures, or other simila	ar assets for financia		
	the following amounts required to be reported under FASB A	SC 958 relating to the	ese items:		
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				

Pai	t III	Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Simila	ar Assets	(contir	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а		Public exhibition	d	Loan or excl	nange program					
b		Scholarly research	е	Other						
С		Preservation for future generations								
4	Provi	de a description of the organization's co	llections and explain	how they further th	e organization's exe	empt purp	ose in Part	XIII.		
5	Durin	g the year, did the organization solicit o	r receive donations o	f art, historical treas	ures, or other simila	ar assets				
		sold to raise funds rather than to be ma						Yes		No
Pai	t IV	Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Yes" o	n Form 99	0, Part IV,	line 9, or		
		reported an amount on Form 990, Par	t X, line 21.							
1a	Is the	e organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other assets no	t included		_		
	on Fo	orm 990, Part X?					<u> </u>	Yes		No
b		es," explain the arrangement in Part XIII					_			
								Amoun [*]	t	
С	Begir	nning balance				1c				
d	Addit	tions during the year				1d				
е	Distri	butions during the year				<u>1e</u>				
f	Endir	ng balance				1f	<u> </u>			
2a	Did th	he organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial account liab	ility?	L	Yes		No
		es," explain the arrangement in Part XIII.								
Par	t V	Endowment Funds. Complete i								
			(a) Current year	(b) Prior year	(c) Two years back	+	years back	(e) Four		
1a		nning of year balance	334,475.	334,475.	334,475.		334,475.		334,	475.
b	Cont	ributions								
С	Net in	nvestment earnings, gains, and losses	591.	141.	4,745.		1,263.		4,	237.
d	Gran	ts or scholarships								
е	Othe	r expenditures for facilities								
	-	orograms								
f	Admi	nistrative expenses	591.	141.	4,745.		1,263.			237.
g		of year balance	334,475.	334,475.	334,475.		334,475.		334,	475.
2		de the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:					
а		d designated or quasi-endowment		_%						
b		anent endowment ►100	%							
С			%							
		percentages on lines 2a, 2b, and 2c sho	•							
За		here endowment funds not in the posse	ssion of the organiza	tion that are held an	d administered for t	the organi	zation	ſ	Yes	- No
	by:								X	INO
		Inrelated organizations						3a(i)		х
		Related organizations						3a(ii)		
		es" on line 3a(ii), are the related organiza						3b		
Par	t VI	ribe in Part XIII the intended uses of the Land, Buildings, and Equipm		vment tunas.						
		Complete if the organization answere		Part IV line 11a S	ee Form 990 Part X	(line 10				
		Description of property	(a) Cost or ot		i	Accumula	tod	(d) Boo	k volu	
		Description of property	basis (investm	, , ,		epreciatio		(u) 600	K Valu	Е
10	l and		<u> </u>	-, 54010 (1- 25.41.0				
		ings		1 53	6,766.	695,6	18.	84	1,1	48-
		ehold improvements			9,762.	132,3		13'	7.3	94.
		oment			1,099.	411,7			9,3	
	Othe			33	= ,	,			, ,	
		lines 1a through 1e. (Column (d) must e		Column (R) line 10)c)			1,19	7,8	67.
		5 (Columnity Mast C	4							

Schedule D (Form 990) 2021 SANCTUARY FO	OR FAMILIES I	NC. 13	3-3193119 _{Page}
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" or	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	on Farma 000 Dart IV line	11. Cas Faire 000 Bart V line 10	
Complete if the organization answered "Yes" o (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	d of year market value
	(b) Book value	(c) Method of Valuation. Cost of er	d-or-year market value
<u>(1)</u>			
(2)			
(3)			
(4) (5)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)	•		1
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	_	
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25).

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	1,254,107.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,254,107.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

50,162,184.

27,467,480.

2e

3

Part XI	Recond	iliation of Revenue per Audited Financial Statements With Revenue per Return	۱.

ı aı	Traconomation of Nevende per Addited I mandar statements wit	ii nevenue per nei	tui II.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	86,864,8	841.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments 2a	-38,874.			
b	Donated services and use of facilities	50,162,178.			
С	Recoveries of prior year grants				
	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d		2e	50,123,3	
3	Subtract line 2e from line 1	3	36,741,	537.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	-6.			
С	Add lines 4a and 4b		4c		-6.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	36,741,	531.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements Wi	th Expenses per R	letur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	77,629,6	664.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	50,162,178.			
	Prior year adjustments 2b				
	Other losses 2c				
	Other (Describe in Part XIII.)	6.			

Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

3 Subtract line 2e from line 1

4a **b** Other (Describe in Part XIII.) 4c c Add lines 4a and 4b 27,467,480. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

e Add lines 2a through 2d

SANCTUARY HAS TWO ENDOWMENTS FUNDS - OPERATIONAL AND LEGAL. HAVE DISTINCT INVESTMENT AND EXPENDITURE POLICIES AND SANCTUARY FOR FAMILIES, INC. ADOPTED A FORM RESOLUTION. THE RESOLUTION PRESCRIBES THAT (1) INCOME FROM THE FUNDS, NET OF EXPENSES, WOULD BE ADDED TO THE OPERATING REVENUES OF SANCTUARY FOR GENERAL SUPPORT PURPOSES, (II) THE PRINCIPAL WOULD BE HELD, INVESTED AND REINVESTED IN PERPETUITY IN ACCORD WITH SUCH POLICIES AND IN SUCH MANNER AS THE BOARD, OR DULY AUTHORIZED BOARD AGENTS, WOULD FROM TIME TO TIME DETERMINE, (III) THE BOARD COULD AUTHORIZE LOANS FROM THE FUNDS TO PAY OPERATING OR PROJECT EXPENSES FOR WHICH OTHER FUNDS WERE NOT READILY AVAILABLE, SUCH LOANS TO BE REPAID AS PROMPTLY AS PRACTICABLE. THE PRINCIPAL IS HELD IN TWO SEPARATE VANGUARD

Part XIII Supplemental Information (continued)
ADMIRAL TREASURY MONEY MARKET ACCOUNTS - ONE FOR THE OPERATING FUND,
ANOTHER IS FOR THE LEGAL FUND. TRANSFERS OF INCOME FROM THE FUNDS WERE
MADE IN ACCORDANCE WITH THE AFOREMENTIONED SPENDING POLICY.
PART X, LINE 2:
SANCTUARY BELIEVES IT HAD NO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2022
AND 2021 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC")
TOPIC 740, "INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND
CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
DIRECT FUNDRAISING EXPENSES -6.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
DIRECT FUNDRAISING EXPENSES 6.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

SANCTUARY FOR FAMILIES INC.

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. For

Employer identification number 13-3193119

Part I Fundraising Activities. required to complete this part	Complete if the organization answet.	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not			
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a									
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
		Yes	No						
⁻ otal			•						
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration			

Schedule G (Form 990) 2021 SANCTUARY FOR FAMILIES INC. Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-F7, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, III les T and ob. List e	vents with gross receip	is greater than \$5,000.
			(a) Event #1 ANNUAL BENEFIT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
Revenue			(event type)	(event type)	(total number)	col. (c))
	1	Gross receipts	2,319,830.			2,319,830.
	2	Less: Contributions	2,190,505.			2,190,505.
	3	Gross income (line 1 minus line 2)	129,325.			129,325.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	191,178.			191,178.
irect Ex	7	Food and beverages	4,069.			4,069.
Δ	8	Entertainment	16,357.			16,357.
	9	Other direct expenses				61,202.
	10				_	272,806.
Pa	11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than					-143,481.
\$15,000 on Form 990-EZ, line 6a.						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
	Ė	Gross revenue				
Ses	2	Cash prizes				
Expe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	_		Yes%	Yes_ %	Yes%	
	6	Volunteer labor	No No	☐ No	No	
7 Direct expense summary. Add lines 2 through 5 in column (d)						
8 Net gaming income summary. Subtract line 7 from line 1, column (d)						
C. Enter the state(s) in which the experientian conducts assets a still ities.						
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No						
b If "No," explain:						
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No b If "Yes," explain:						
и п 100, одржин						

Sch	nedule G (Form 990) 2021 SANCTUARY FOR FAMILIES INC. 13-3	3193	119	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:	1 !	l	
	a The organization's facility	13a		<u>%</u>
	b An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲	Yes	☐ No
k	b If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount of gaming revenue retained by the third party \$\bigs\\$			
c	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Yes	☐ No
k	retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		165	140
_	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, lin	es 9, 9	9b, 10b,
	130, 130, 10, and 170, as applicable. Also provide any additional information. See instructions.			

132083 10-21-21 Schedule G (Form 990) 2021

Schedule G	(Form 990)	SANCTUARY	FOR	FAMILIES	INC.	13-3193119	Page 4
Part IV	(Form 990) Supplemental Infor	mation _(continued)					
_						 	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

Employer identification number Name of the organization 13-3193119 SANCTUARY FOR FAMILIES INC. Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) NEW YORK LEGAL ASSISTANCE GROUP 450 WEST 33RD ST 13-3505428 501(C)(3) 0 LEGAL SERVICES NEW YORK, NY 10001 27,814. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CASH	132	151,083.	0.		
CHILDCARE	114	25,064.	0.		
LOTHING & PERSONAL CARE	93	22,622.	0.		
OONATED GOODS	1586	0.	127,427.	RETAIL VALUE	CLOTHING
EDUCATION	217	154,853.	0.		

| Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION RECEIVES EXPENDITURE REPORTS FOR THE GRANTEES.

SUB-RECIPIENTS ARE REQUIRED TO REMIT INVOICES PRIOR RECEIVING PAYMENT.

STIPENDS ARE EARN THROUGH ATTENDANCE, PUNCTUALITY AND PERFORMANCE. THE

ORGANIZATION CERTIFIES THAT GRANTEES HAVE SHOWN UP, ON TIME AND HAVE DONE

THE WORK. STIPENDS ARE PRORATED DAILY.

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)										
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
EEP - INTERSHIPS (STIPENDS)	31.	49,871.	0.							
Toop	000	106 002								
FOOD	888.	196,093.	0.							
CDANIES TO STATEMEN	132.	452 524								
GRANTS TO CLIENTS	132.	453,534.	0.							
HOUSING	288.	233,047.	0.							
		,								
LEGAL	215.	97,535.	0.							
		,								
MEDICAL	20.	15,271.	0.							
OTHER	233.	268,149.	0.							
TECHNOLOGY	62.	19,787.	0.							
TRAVEL	695.	57,858.	0.							

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

SANCTUARY FOR FAMILIES INC.

 $Employer\ identification\ number \\ 13-3193119$

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7.7
	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JUDY H. KLUGER	(i)	265,078.	0.	19,500.	8,459.	2,644.	295,681.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SHELLY ROSE	(i)	170,021.	0.	16,382.	5,667.	38,550.	230,620.	0.
DIRECTOR OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LISA MUELLER	(i)	166,259.	0.	15,444.	5,551.	35,041.	222,295.	0.
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DORCHEN LEIDHOLDT	(i)	176,015.	0.	20,964.	5,894.	17,709.	220,582.	0.
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LAURA FERNANDEZ	(i)	163,919.	0.	0.	5,009.	30,640.	199,568.	0.
CLINICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TATYANA KOPYT	(i)	149,962.	0.	19,718.	5,172.	19,233.	194,085.	0.
DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GENIE COLBERT	(i)	138,070.	0.	15,000.	4,613.	29,676.	187,359.	0.
DIRECTOR OF HUMAN RESOURCE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART II, COLUMN B (III):
AMOUNTS IN THIS COLUMN FOR CERTAIN INDIVIDUALS REPRESENTS CONTRIBUTIONS
TO A 457(B) RETIREMENT PLAN AND GROUP TERM LIFE INSURANCE.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization SANCTUARY FOR FAMILIES INC. Employer identification number 13-3193119

Par	t I Types of Property				•		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determinir noncash contribution am	•	5
1	Art - Works of art			, , ,			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		127,427.	FAIR MARKET VAL	UE	
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other $_{\dots}$						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other						
27	Other						
28	Other ()						
29	Number of Forms 8283 received by the organization completed Form 82						
	for which the organization completed Form 82	os, Part V, L	onee Acknowledg	ement 29		Vac	No.
202	During the year, did the organization receive b	v contributio	n any proporty rop	orted in Part I lines 1 throug		Yes	No
Sua	must hold for at least three years from the date	-	*	· · · · · · · · · · · · · · · · · · ·			
	exempt purposes for the entire holding period'		ŕ	•			Х
b	If "Yes," describe the arrangement in Part II.	•			30a		
31	Does the organization have a gift acceptance	oolicy that re	equires the review o	of any nonstandard contribut	tions?	х	
	Does the organization hire or use third parties				31		
JZa			•		32a		Х
h	If "Yes," describe in Part II.				OZa		
33	If the organization didn't report an amount in c	column (c) fo	a type of property	r for which column (a) is chec	cked.		
	describe in Part II.		, po o, proport)				
	accompo in rait ii.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

Schedule N	M (Form 990) 2021 SANCTUARY FOR FAMILIES INC.	13-3193119	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combit this part for any additional information.	and whether the organizat ination of both. Also comp	ion lete

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SANCTUARY FOR FAMILIES INC.

Employer identification number 13-3193119

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SEX TRAFFICKING AND RELATED FORMS OF GENDER VIOLENCE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE ECONOMIC EMPOWERMENT PROGRAM (EEP) IS AN INTENSIVE SERVICE-SECTOR CAREER TRAINING PROGRAM OFFERED IN-HOUSE AT OUR MAIN OFFICE AND ONE ADDITIONAL LOCATION. ITS 4-MONTH, FULL-DAY TRAINING PROGRAM INCLUDES CAREER READINESS; OFFICE TECHNOLOGY SKILLS INCLUDING MS WORD, EXCEL AND POWERPOINT; AND ENGLISH AND MATH LITERACY. EEP SERVED 520 CLIENTS INCLUDING 128 IN 4 MONTHS CAREER TRAINING AND 59 IN ABBREVIATED SPANISH LANGUAGE TRAINING PROGRAM. THE REMAINING CLIENTS ENGAGED IN INTERNSHIPS, SUPPLEMENTAL OCCUPATIONAL TRAINING, JOB PLACEMENT ASSISTANCE, ESOL CLASSES, AND/OR OTHER ANCILLARY PROGRAMS. EXPENSES \$ 2,052,810. INCLUDING GRANTS OF \$ 586,134. REVENUE \$ FORM 990, PART VI, SECTION B, LINE 11B: THE RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTANT. MANAGEMENT REVIEWS IT AND THEN THE BOARD MEMBERS RECEIVE A DRAFT COPY OF THE 990 FOR THEIR REVIEW AND APPROVAL BEFORE THE FILING WITH IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS SIGNED AND DATED ON AN ANNUAL BASIS AND REVIEWED BY BOARD MEMBERS AND SENIOR STAFF. ALL BOARD MEMBERS AND ALL SENIOR MANAGMENT ARE REQUIRED TO SIGN THE DISCLOSURE STATEMENT.

Schedule O (Form 990) 2021 Page **2**

Name of the organization SANCTUARY FOR FAMILIES INC.	Employer identification number 13-3193119
FORM 990, PART VI, SECTION B, LINE 15A:	
THE ORGANIZATION USES INDEPENDENT CONSULTANTS TO OBTAIN	COMPENSATION
STUDY REPORTS WHICH THEY USE TO DETERMINE COMPENSATION FOR	ALL EMPLOYEES.
STUDIES ARE TYPICALLY CONDUCTED EVERY 3 YEARS. LAST ONE WA	S DONE IN 2019.
THE BOARD CHAIR APPROVES THE EXECUTIVE DIRECTOR'S SALARY.	
FORM 990, PART VI, SECTION C, LINE 19:	
FINANCIAL STATEMENTS ARE AVAILABLE ON THE SANCTUARY WEBSIT	E AND GOVERNING
DOCUMENTS ARE AVAILABLE UPON REQUEST.	
PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PIOR YEAR.	

132212 11-11-21

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

SANCTUARY FOR FAMILIES INC.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-3193119

Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 33	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-yea	r assets Direc	(f) t controlling entity	g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990), Part IV, line 34, b	ecause it had one	or more related tax-ex	cempt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
SANCTUARY FOR FAMILIES HOUSING DEVELOPMENT FUND CORPORATION - 13-3443893, PO BOX 1406 WALL ST STATION, NEW YORK, NY 10268	SHELTER	NEW YORK	501(C)(3)	LINE 10	SANCTUARY FOR	Yes	No

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Legal domicile (state or entity Predominant income (related, unrelated, incom		Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
								Ь	<u> </u>
								↓	<u> </u>

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Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X
c Gift, grant, or capital contribution from related organization(s)							X
d	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
					11		X
					1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
0	Sharing of paid employees with related organization(s)				10	X	
	Reimbursement paid to related organization(s) for expenses				1 p		X
q	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
S	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	plete this	s line, including covered re	elationships and transaction thresholds.			
	(a) (b) Name of related organization Transact type (a-		(c) Amount involved	(d) Method of determining amount invo	olved		
1)							
٥١							
2)							
2)							
3)							
۸۱							
4)		-					
5)							
<u> </u>							
6)							
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Al or Percentage ging ownership
	-									
										-
	_							Ochodolo		

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CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2021
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1.General Information

For Fiscal Year Beginning (mm/dd/yyyy) $07/01/2021$ and Ending (mm/dd/yyyy) $06/30/2022$						
Check if Applicable: Address Change	Name of Organization: SANCTUARY FOR	FAMILIES INC.		Employer Identification Number (EIN): 13-3193119		
Name Change Initial Filing	Mailing Address: P.O. BOX 1406	WALL STREET ST	TATION	NY Registration Number: 04-00-27		
Final Filing Amended Filing	City / State / ZIP:	10268-1406		Telephone: 212 349-6009		
Reg ID Pending	Website: SANCTUARYFORFA	MILIES.ORG		Email: TATYANA@SFFNY.ORG		
Check your organization' registration category:	s 7A only EPTL	only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at www.charitiesNYS.com .		
2. Certification						
See instructions for certifitwo signatories.	ication requirements. Imprope	r certification is a violation of	of law that may be subject	to penalties. The certification requires		
	penalties of perjury that we revi			best of our knowledge and belief, oplicable to this report.		
President or Authorized	,		JUDY HARRIS	S KLUGER		
	Signature		Print Name	e and Title Date		
Chief Financial Officer o	r Treasurer:		DIRECTOR O	F FINANCE		
	Signature		Print Name	e and Title Date		
3. Annual Reporting	g Exemption					
Check the exemption(s) t	hat apply to your filing. If your	organization is claiming an	exemption under one cate	gory (7A or EPTL only filers) or both		
				ed Char500. No fee, schedules, or		
	•	n an exemption or are a DU	AL filer that claims only one	e exemption, you must file applicable		
schedules and attachme	nts and pay applicable fees.					
exceed \$2				overnment agencies, etc. did not raising counsel (FRC) to solicit		
	filing exemption: Gross receipt fiscal year.	ts did not exceed \$25,000 a	and the market value of ass	sets did not exceed \$25,000 at any time		
4. Schedules and A	ttachments					
See the following page						
for a checklist of Yes X No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer						
schedules and for fund raising activity in NY State? If yes, complete Schedule 4a.						
attachments to						
complete your filing. X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.						
5. Fee						
See the checklist on the	7A filing fee:	EPTL filing fee:	Total fee:	Make a single shock or manay surface		
next page to calculate yo	our			Make a single check or money order payable to:		
fee(s). Indicate fee(s) you are submitting here:	\$ 25.	\$ 750.	\$ 775.	"Department of Law"		
Lare submitting here.	¥ <u> </u>	 	<u> </u>			

CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

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^{*}The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

CHAR500

Schedule 4b: Government Grants www.CharitiesNYS.com

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:		NY Registration Number:
SANCTUARY FOR FAMILIES	INC.	04-00-27

2. Government Grants

Name of Government Agency		Amount of Grant
1. DISTRICT ATTORNEY OF NEW YORK	1.	1,219.
2. DORMITORY AUTHORITY OF THE STATE OF NEW YORK	2.	88,751.
3. NEW YORK CITY COUNCIL	3.	2,699,548.
4. NYC HUMAN RESOURCES ADMINISTRATION	4.	2,232,227.
5. NYC MAYORS OFFICE OF CRIMINAL JUSTICE	5.	1,937,632.
6. NYS DEPT OF LABOR	6.	29,062.
7. NYS DIVISION OF CRIMINAL JUSTICE SERVICES	7.	223,970.
8. NYS OFFICE FOR THE PREVENTION OF DOMESTIC VIOLENCE	8.	235,791.
9. NYS OFFICE OF CHILDREN AND FAMILY SERVICES	9.	177,872.
10.NYS OFFICE OF COURT ADMINISTRATION	10.	1,754,158.
11 NYS OFFICE OF TEMPORARY & DISABILITY ASSISTANCE	11.	452,342.
12.NYS OFFICE OF VICTIMS SERVICES	12.	1,602,369.
13.SMALL BUSINESS ADMINISTRATION	13.	2,934,317.
14.THE IOLA FUND OF THE STATE OF NEW YORK	14.	274,845.
15.US DEPARTMENT OF HEALTH & HUMAN SERVICES	15.	464,040.
Total Government Grants:	Total:	

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Schedule 4b: Government Grants www.CharitiesNYS.com

2021

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:		NY Registration Number:
SANCTUARY FOR FAMILIES	INC.	04-00-27

2. Government Grants

Name of Government Agency	An	nount of Grant
1. US DEPT OF HOMELAND SECURITY	1.	34,492.
2. US DEPT OF JUSTICE	2.	672,347.
3. US DEPT. OF HOUSING & URBAN DEVELOPMENT	3.	466,185.
4.	4.	
5.	5.	
6.	6.	
7.	7.	
8.	8.	
9.	9.	
10.	10.	
11.	11.	
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	16,281,167.